

10-Month Secretary/Clerical
SESPA Local 901
2025-26 Hourly Rate Schedule



	Level 1	Level 1 Longevity 6-10 Years	Level 1 Longevity 11-15 Years	Level 1 Longevity 16-20 Years	Level 1 Longevity 21+ Years
1	22.41				
2	22.90				
3	23.49				
4	24.09				
5	24.69				
6	25.29	25.89			
7	25.87	26.47			
8	26.48	27.08			
9	27.09	27.69			
10	27.68	28.28			
11	28.26	28.86			
12	28.87	29.47			
13	29.86	30.46	31.06	31.65	32.25

	Level 2	Level 2 Longevity 6-10 Years	Level 2 Longevity 11-15 Years	Level 2 Longevity 16-20 Years	Level 2 Longevity 21+ Years
1	21.66				
2	22.12				
3	22.69				
4	23.26				
5	23.81				
6	24.38	24.98			
7	24.95	25.55			
8	25.51	26.11			
9	26.07	26.67			
10	26.63	27.23			
11	27.20	27.80			
12	27.76	28.36			
13	28.76	29.36	29.96	30.55	31.15

	Level 3	Level 3 Longevity 6-10 Years	Level 3 Longevity 11-15 Years	Level 3 Longevity 16-20 Years	Level 3 Longevity 21+ Years
1	21.05				
2	21.59				
3	22.12				
4	22.67				
5	23.21				
6	23.74	24.34			
7	24.29	24.89			
8	24.83	25.43			
9	25.07	25.67			
10	25.91	26.51			
11	26.46	27.06			
12	27.00	27.60			
13	27.90	28.50	29.10	29.69	30.29

This schedule includes an overall 3.5% increase.
 Eligible staff members will receive step movement and a longevity differential.
 Longevity is based on current consecutive years of service with SSD.
 Steps on the salary schedule do not represent years of service with the district.

Board Approved: June 27, 2023
 Board Approved (Revised): July 25, 2023
 Effective: July 1, 2023